

ISO26000 table

In conjunction with the issuance of the 2023 CMK Report, we have compiled the relevance to core subjects based on the international standard ISO 26000 on social responsibility issued in November 2010, as outlined below.

Date of publication: October 2023			
ISO26000 Core Subjects	Activity Theme	Details of Major Activities (issues)	
6.2 Organizational governance		<ul style="list-style-type: none"> ● Company Motto, Basic Philosophy, and Management Policy ● Message from The president ● Sustainability Promotion Structure ● Corporate Governance & Management <ul style="list-style-type: none"> •Corporate Governance Structure •Internal Control System •Risk Management Structure •Nomination and Remuneration Advisory Committee •List of Directors and Company Auditors Skill Matrix •Evaluation of the Effectiveness of the Board of Directors •Remuneration of Directors and Corporate Auditors •Initiatives for Strengthening Corporate Governance ● Information Security <ul style="list-style-type: none"> •Policy Relevant Rules and Other Matters ● Fair Trade <ul style="list-style-type: none"> •Establishment of BCP Framework •Initiatives to abide by the Subcontract Act ● Health and Safety <ul style="list-style-type: none"> •Promotion of BCP Initiatives (Approach to Fire and Natural Disaster Risks) 	P1 P2 P5 P7 P8 P9 P10 P11 P12 P19 P24
6.3 Human rights	6.3.3 Due diligence 6.3.4 Human rights risk situations 6.3.5 Avoiding complicity 6.3.6 Resolving grievances 6.3.7 Discrimination and vulnerable groups 6.3.8 Civil and political rights 6.3.9 Economic, social, and cultural rights 6.3.10 Fundamental principles and rights at work	<ul style="list-style-type: none"> ● Human Rights and Labor <ul style="list-style-type: none"> •CMK Group Human Rights Policy •Promotion Structure •Human Rights Due Diligence Activities •Promotion of Diversity <ul style="list-style-type: none"> Promotion of women's advancement Promotion of active participation of foreign nationals Promotion of active participation of seniors Promotion of active participation of persons with disabilities •Human Resources Development 	P20 P21 P22
6.4 Labor practices	6.4.3 Employment and employment relationships 6.4.4 Conditions of work and social protection 6.4.5 Social dialogue 6.4.6 Health and safety at work 6.4.7 Human development and training in the workplaces	<ul style="list-style-type: none"> ● Human Rights and Labor <ul style="list-style-type: none"> •Promotion of Diversity <ul style="list-style-type: none"> Promotion of women's advancement Promotion of active participation of foreign nationals Promotion of active participation of seniors Promotion of active participation of persons with disabilities •Human Resources Development •Work-life Balance ● Health and Safety <ul style="list-style-type: none"> •Health and Safety Management Structure •Initiatives for preventing occupational accidents •Health and Safety Activities in overseas factories •Stress Checks 	P21 P22 P22 P23
6.5 The environment	6.5.3 Preventing pollution 6.5.4 Sustainable resource use 6.5.5 Climate change mitigation and adaptation 6.5.6 Protecting the environment, biodiversity, and restoring natural habitats	<ul style="list-style-type: none"> ● Environmental Protection <ul style="list-style-type: none"> •Challenge for carbon Neutrality •Responses to Climate Change •Initiatives on Carbon Neutrality <ul style="list-style-type: none"> Road Map toward Carbon Neutrality in 2050 •Waste Reduction/Resource Recycling <ul style="list-style-type: none"> Zero-emission initiatives Effective use of water resources •Management of Environmental Hazardous Substances •Biodiversity Conservation •Prevention of Environmental Pollution 	P13 P15 P17
6.6 Fair operating practices	6.6.3 Anti-corruption 6.6.4 Responsible political involvement 6.6.5 Fair competition 6.6.6 Promoting social responsibility in the value chain 6.6.7 Respect for property rights	<ul style="list-style-type: none"> ● Environmental Protection <ul style="list-style-type: none"> Management of Environmental Hazardous Substances Prevention of Environmental Pollution ● Fair Trade <ul style="list-style-type: none"> •CMK Group Procurement Policy •CSR Surveys of Business Partners •Responsible Procurement of Mineral Resources •Initiatives to abide by the Subcontract Act 	P18 P19
6.7 Consumer issues	6.7.3 Fair marketing, factual and unbiased information, and fair contractual practice 6.7.4 Protecting consumers' health and safety 6.7.5 Sustainable consumption 6.7.6 Consumer service, support, and complaint and dispute resolution 6.7.7 Consumer data protection and privacy 6.7.8 Access to essential services 6.7.9 Education and awareness	<ul style="list-style-type: none"> ● Information Security <ul style="list-style-type: none"> •Response to Risks ● Environmental Protection <ul style="list-style-type: none"> Prevention of Environmental Pollution ● Health and Safety <ul style="list-style-type: none"> •Promotion of BCP Initiatives (Approach to Fire and Natural Disaster Risks) ● Quality and Safety <ul style="list-style-type: none"> •CMK Group Quality Policy •Initiatives for Improving Customer Satisfaction ● Response to Customer Needs <ul style="list-style-type: none"> •Customer Needs Research Activities 	P12 P18 P24 P25 P26
6.8 Community involvement and development	6.8.3 Community involvement 6.8.4 Education and culture 6.8.5 Employment creation and skills development 6.8.6 Technology development and access 6.8.7 Wealth and income creation 6.8.8 Health 6.8.9 Social investment	<ul style="list-style-type: none"> ● Environmental Protection <ul style="list-style-type: none"> •Biodiversity Conservation ● Response to Customer Needs <ul style="list-style-type: none"> •Trade show exhibits ● Social Contribution <ul style="list-style-type: none"> •Donation to Public facilities •National Cleanup Campaign 	P18 P26 P27